

Sanofi awarded Platinum for Best Wellbeing Team and Best Wellbeing Strategy

Sydney - 17 September 2020: Sanofi Australia & New Zealand has received Platinum awards for Best Wellbeing Team and Best Wellbeing Strategy at this year's LearnX Live.

LearnX Live is an international awards program that recognises multiple fields within talent management across the corporate, education and public service sectors. Each year the Awards uncover incredible projects and solutions that deliver best practice and business value.

Sanofi's Head of Human Resources for Australia & New Zealand, Michelle Zimany, said the awards recognised years of work to build best in class wellness and wellbeing programs.

"As a healthcare company, wellness and wellbeing are critical parts of our DNA but it still takes intention to build strong and effective employee programs," she said.

"While Sanofi has a long history of supporting its people through flexible working, family friendly policies and other programs, we've also stepped with real intention into the areas of employee wellbeing, wellness, mental health and financial health to help our people thrive."

Sanofi Australia & New Zealand's wellness and wellbeing programs include:

- The in-house award-winning *LIFE – Live and Work Well* program, which provides positive psychology tools to enhance our employees' wellbeing. This program has now been experienced by almost 400 of our employees as well as community partners.
- Employee Pilates and Yoga, healthy eating sessions, a healthy heart program with annual check-ups, and vaccination programs for influenza, pertussis and other infectious diseases.
- Mental Health First Aid Skilled Workplace Gold accreditation, the first pharmaceutical company to receive this recognition. More than 60 Australian employees are now Mental Health First Aid trained.

- Financial Health pilot modules available to employees with webinars to support financial fitness, budgeting and cash flow tools, and personal financial guides.

Michelle said the company would continue to look for new opportunities to support its employees over coming years.

“The COVID-19 pandemic shone a light on the need for business to be continually investing in and supporting the overall health and wellbeing of their employees,” she said.

“While we know that our employee wellness, wellbeing, mental health, flexible working, family support, and inclusion programs have all helped our people this year, we also know that the changing environment means that we need to be ready to respond as new needs emerge. With a dedicated team and a strong track record we’re well placed to do that.”

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About Sanofi

Sanofi is dedicated to supporting people through their health challenges. We are a global biopharmaceutical company focused on human health. We prevent illness with vaccines, provide innovative treatments to fight pain and ease suffering. We stand by the few who suffer from rare diseases and the millions with long-term chronic conditions.

With more than 100,000 people in 100 countries, Sanofi is transforming scientific innovation into healthcare solutions around the globe.

Sanofi, Empowering Life

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