

Sanofi is Australia's 2023 AFR BOSS Best Place to Work in Health

Sydney, 20 April. Today, Sanofi was honoured to be recognised as one of Australia and New Zealand's Best Places to Work. Sanofi took out the top spot in the competitive Health Industries category.

The prestigious annual list, published by The Australian Financial Review and Boss Magazine, is based on a rigorous assessment process managed by Australia's leading behavioural science consultancy, Inventium.

We were honoured to top the ranking on the Healthcare Industry list. There were more than 700 nominated organisations across all categories in Australia and New Zealand. The assessment was made up of a staff survey and a written submission, with questions relating to policies, practices and programs that exist within our organisation to support and get the best out of our employees. The methodology is underpinned by Inventium's Workplaces of the Future framework, which identifies ten key factors that are critical to employees feeling motivated and engaged at work and is supported by extensive research.

Sanofi was thrilled to be recognised for our achievements and the role we play in helping our people and teams find balance between a dispersed hybrid era and a strong corporate culture. Also retaining flexibility, individuality, and space for focus and innovation.

Karen Hood

Country Lead, Sanofi Australia & New Zealand

"Everyone on the AFR BOSS Best Places to Work list shares one thing in common - when we have people at their best, our organisations are at their best."

"At Sanofi, we understand it's our leaders' job to give our people the tools and guide rails to succeed, support their thirst for innovation, and watch their careers fly. This recognition, only made possible due to honest input from our team, is a really special symbol of being on the right path."

Dr Amantha Imber

Founder, Inventium

"Inventium is proud to announce the 2023 AFR BOSS Best Places to Work list in conjunction with the Australian Financial Review. After analysing data from tens of thousands of employees, we are excited to announce the very best workplaces across Australia and New Zealand. These are workplaces that offer employees ultra flexibility, that place wellbeing at the heart of the employee experience, and that ensure people feel a sense of belonging, no matter what their background is."

Sally Patten

Editor, BOSS

"It is great to see so many companies recognising that their employees are more than simply the tasks they perform. These employers are helping staff to fulfil their multiple roles, as parents, carers and partners, who want to grow and learn, and stay healthy."

About Sanofi

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the center of our ambitions.

About the AFR BOSS Best Places to Work

The AFR BOSS Best Places to Work list recognises and ranks the best places to work in Australia and New Zealand, by industry, and is the premier list of its kind. The list is judged and compiled by Inventium – Australia's leading behavioural science consultancy, using a unique research-based methodology. In 2023, the list comprised of ten industry lists, compiled from over 700 nominations. www.afrbestplacestowork.com

About Inventium

Inventium is Australia's leading behavioural science and innovation consultancy. Since 2007, Inventium has helped hundreds of thousands of people become more innovative and more productive at work. Inventium applies the latest findings from science (psychology, behavioural science and neuroscience) to help organisations unlock growth through innovation and to create brilliant workplaces that get the very best out of their people. Inventium is the official methodology partner of the AFR BOSS Best Places to Work List and the AFR BOSS Most Innovative Companies list. Inventium is also a proud BCorporation. www.inventium.com.au

About The Australian Financial Review

For more than 50 years The Australian Financial Review has been the authority on business, finance and investment news in Australia. It has a reputation for independent, award-winning journalism and is essential reading for Australia's business and investor community.

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