Press Release

Australia



When We Volunteer we improve people's lives. Sanofians reach 800+ volunteer hours in October.

Australia, October 2022. Sanofi's team members around the world (Sanofians) have spent the month of October volunteering, as part of our new **We Volunteer** movement.

In Australia, more than 800 volunteer hours were invested into supporting not-for-profit organisations including: *IndigiGrow*, *Pass It On*, *Clean Up Australia*, *St Kilda Mum's*, *Baby Give Back*, *Butterfly Foundation*, and *Dress for Success*. Team members also volunteered with charities of their choice.

Sanofi Australia offers up to five (5) days paid volunteer leave to employees.

Peter Cooley

Founder of IndigiGrow, CEO of First Hand Solutions Aboriginal Corporation

"Native plants form a critical part of Indigenous culture, connection to country & Identity. Sydney's coastal plant community known as Eastern Suburbs Banksia Scrub is currently listed as critically endangered by state & federal governments. As traditional custodians, we're very concerned about our plants that support local wildlife and biodiversity.

At IndigiGrow we're now in a race against time when it comes to the protection and revival of our native plants on Sydney's coastline. Every pair of hands helps in this race. We're pleased to have welcomed three groups of Sanofi folk to help our IndigiGrow team during October."

Michelle Zimany

HR Director, Sanofi Australia & New Zealand

"We Volunteer allows us to do good and right for the communities we care about, develop strong and lasting relationships, learn and grow as individuals. Proudly, Sanofians use our volunteer leave program to support their communities throughout the year. Volunteering together during October has really amplified that spirit.

"My volunteer experience was at the National Special Olympic Games as Team Support with the NSW/ACT Swim Team. Over five days I supported, and witnessed, talented athletes and teams pursuing personal-best performances in the pool, while building friendship and comradery that will last a lifetime. I also had a proud Mum moment watching my son Zac compete.

"Special Olympics Australia is part of a global inclusion movement using sport, health education and leadership programs to end discrimination against and empower people with intellectual disabilities."

Rupert Hugh-Jones

Head of Corporate Affairs, Sanofi Australia & New Zealand

"Sanofi's commitment to society is based on four essential pillars in which we are uniquely positioned to make a difference and have a greater impact: Affordable Access, Research and Development for Unmet Needs, Planet Care, and In and Beyond the Workplace. Our We Volunteer movement aligns to those same pillars, and we know that when we volunteer, we help to improve people's lives.

"My volunteer experience was with Pass It On. It was immersive, informative, and inspiring. While we sorted and bagged up clothing for distribution, Founder Chris shared his rich experience. We learned how easy it is for people to become homeless, even for people who once had jobs and homes and families, and we heard about the extreme hardship and humiliation people who live on the street experience. It was an eye opener to spend time on the street talking to people many of whom had nowhere warm and safe to go for the night. We saw first-hand the difference the clothes we distributed made. I won't forget this opportunity."

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About the not-for-profit organisations

- *IndigiGrow* is a social enterprise from First Hand Solutions Aboriginal Corporation. It sustains people, land and culture through the propagation of native plants, including bush foods and the critically endangered Eastern Suburbs Banksia Scrub (ESBS). IndigiGrow is 100% Aboriginal owned and operated and employs seven Aboriginal apprentices. https://www.indigigrow.com.au/
- Pass It On Clothing & Co is a Sydney based social enterprise which puts your apparel, shoes and accessories donations directly in the hands of those who need it most. www.linkedin.com/company/pass-it-on-clothing-co
- Clean Up Australia inspires and works with communities to clean up, fix up and conserve our environment. <u>www.cleanup.org.au</u>
- St Kilda Mums receive requests from Maternal Child Health nurses and social workers on behalf of families in need. They then try to meet or exceed each request with quality new or pre-loved donations. They give to people who are facing a variety of challenges and view it as giving a gift that is packed with love to provide practical support and to show that someone cares. www.stkildamums.org
- Baby Give Back help families in crisis because they believe every baby deserves an equal start. Baby Give Back provides donations via social service agencies and social workers who are qualified to assess a family's need. <u>www.babygiveback.org</u>
- Butterfly Foundation is the national charity for all Australians impacted by eating disorders and body image issues, and for the families, friends and communities who support them. https://butterfly.org.au
- Dress for Success Brisbane's mission is to empower women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life. https://brisbane.dressforsuccess.org/

About Sanofi

We are an innovative global healthcare company, driven by one purpose: we chase the miracles of science to improve people's lives. Our team, across some 100 countries, is dedicated to transforming the practice of medicine by working to turn the impossible into the possible. We provide potentially life-changing treatment options and life-saving vaccine protection to millions of people globally, while putting sustainability and social responsibility at the center of our ambitions.

Sanofi is listed on EURONEXT: SAN and NASDAQ: SNY

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