

## Sanofi recognised as a Top Employer 2021 in Australia

*Sanofi is recognised for its good HR policies and practices by Top Employers Institute.*

**27 January, 2021 – Sydney:** Sanofi has been officially recognised by the Top Employers Institute as Top Employer 2021 in Australia. This is the third consecutive year that the company has been recognised.

Sanofi's Director of Human Resources for Australia and New Zealand, Michelle Zimany, said the recognition reflected Sanofi's commitment to great employee experiences and attracting the best talent.

"Taking the opportunity to look deeply at our people policies and processes helps us celebrate where we are doing well and where we can improve," she said.

Sanofi recently ranked one of Australia's best workplaces for dads<sup>1</sup>, received award recognition for the Best Wellbeing Team and Best Wellbeing Strategy<sup>2</sup> and is an industry leader in inclusion and diversity<sup>3</sup>.

"With great career pathways, talented peers and teams who are driven by the impact they can have on people's lives - it's time to discover more about Sanofi."

Sanofi was also recognised as a Global Top Employer 2021 thanks to the certification of 24 countries\* in 4 regions (Asia Pacific, Europe, Latin America and Middle East). It is one of only 16 Top Employers recognised for their good HR policies and practices worldwide by Top Employers Institute.

The 'Top Employer' certification values Sanofi's continuous efforts and commitment to develop a solid, coherent and employee-centric strategy to position itself among the most attractive companies in the world, offering 'best in class' and 'people-first' HR practices.

The Top Employers Institute assessed Sanofi's employee offerings through its HR Best Practices Survey. This survey covers 6 HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Wellbeing and Diversity & Inclusion and more.

Having a Global certification is proof of Sanofi's dedication to create a great workplace culture that empowers our people and helps to bring our Employee Value Proposition to life at a global scale.

\*Argentina, Australia, Brazil, China, Colombia, Egypt, France, Germany, Hungary, India, Italy, Kazakhstan, Malaysia, Mexico, Philippines, Poland, Russia, Singapore, Spain, South Africa, Turkey, United Kingdom, United Arab Emirates, Vietnam.

**ENDS**

### **About Top Employers Institute**

Top Employers Institute is the global authority on recognising excellence in people practices. They help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Program, participating companies can be validated, certified and recognised as an employer of choice.

Established 30 years ago, Top Employers Institute has certified over 1 600 organisations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

#### **About Sanofi**

Sanofi is dedicated to supporting people through their health challenges. We are a global biopharmaceutical company focused on human health. We prevent illness with vaccines, provide innovative treatments to fight pain and ease suffering. We stand by the few who suffer from rare diseases and the millions with long-term chronic conditions.

With more than 100,000 people in 100 countries, Sanofi is transforming scientific innovation into healthcare solutions around the globe.

Sanofi, Empowering Life

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**References:** 1. [Sanofi ranked one of Australia's top 10 workplaces for Dads](#) 2. [Sanofi awarded Platinum for Best Wellbeing Team and Best Wellbeing Strategy](#) 3. [Sanofi Australia launches first Accessibility Inclusion Plan](#)